



CCFCCA Newsletter

Message From The President, Melba Halgren



Spring is here! Flowers are blooming all around us.

Our Association is growing and blooming too. Just like there is diversity in flowers--they come in all shapes, sizes and colors--our provider community is filled with diversity. We are like beautiful flowers in a garden. Each one of us adds to the beautiful bouquet. Each one of us has had different life experiences, family situations, trials and blessings. Each of us is nurturing the little flowers (children) in our care.

On this note, we have selected "Garden Party" as the theme for our up-coming Provider Appreciation Event on May 12th at Rosemary Café (by the Kiggins Theater). We will meet from 6:00 to 8:00 p.m. and all members are welcome to enjoy a lovely catered dinner by a former CCFCCA member and owner of Rosemary Café, Sue Pederson. All members are invited to attend, but we do need you to R.S.V.P. Nancy Lycklama at NTLDC97@aol.com.

In closing, I just want to thank all of you for supporting me as president these past two

years. It has been my pleasure to serve. I also want to thank the other members of the Executive Board and Committee members who have worked hard to add four three-hour trainings per year to our yearly agenda and also do their part in making our 2nd Tuesday meetings a success.

Don't forget to sign up for our next three-hour training at ESD-112 on April 25th. Registration forms are on our website www.ccfcca.net. Read more on page 2 of this Newsletter about this exciting Workshop.

CCFCCA April 14th Meeting

CCFCCA's next regular monthly meeting will be on Tuesday, April 14th in the private room at Round Table Pizza, 13503 SE Mill Plain Blvd, Vancouver, WA 98684

Dinner will be from 5:30 p.m. to 6:30 p.m. and the business meeting will begin at 6:30 p.m. We will celebrate April birthdays and have raffle drawings, activity to get ready for Provider Appreciation Day. This will be a fun evening

of socializing and sharing ideas. No STARS. Those running for an executive board position will make a short presentation to members about who they are and their qualifications.

Voting will take place at the May 12th Provider Appreciation party and the new Executive Board will take over on June 1, 2015.

If you have been a CCFCCA member for at least one

year and would like to run for any board position please submit your name to Melba Halgren. Members running for office at this time are:

President: Lari Piel
 Vice President: Nancy Dickinson
 Secretary: Melba Halgren
 Treasurer: Nancy Lycklama

For more information please contact Melba Halgren, 360-573-9656 or (cell) 360-606-9975 email: Melbahalgren@aol.com.

Inside this issue:	
April Workshop	2
SEIU Updates	3
Membership	4
CCFCCA Yard Sale	4
July Tour of Homes	5
Board/Committees	5

CCFCCA April 25th Workshop

Strategies to turn a Bully into a Role-Model



Please join us on Saturday, April 25th for a 3 STARS Hour Workshop on Bullying presented by Jessica Lee, Early Learning Advanced Trainer, ESD 112.

Workshop Schedule

8:00AM
Doors Open

8:15AM- 8:45AM
Registration & Continental Breakfast

8:45- 10:15 SESSION 1
10:15- 10:30 Raffle Drawing
10:30- Noon SESSION 2

Cost:

CCFCCA Members - FREE
Non-Members \$30.00
Groups of 4 or more
\$25.00 ea

Location

ESD 112, Pacific/Clark Room, 2500 NE 65th Ave, Vancouver, WA 98661

Meet the Trainer, Jessica Lee

I received my Master in Teaching Degree in 2010 from Washington State University, Vancouver. I have a teaching license in both Washington and Oregon.

Since obtaining my master's degree, I have taught in a myriad of positions and districts both within Washington and Oregon. I've taught kindergarten, first and third grades specifically. I've been a substitute teacher, teaching Pre-school through Eighth Grade, in the Battle Ground, Camas, Evergreen, Hockinson, and Vancouver School Districts.

Most recently I worked as a Lead Teacher for the Clackamas County Children's Commission Head Start program in Milwaukie

Oregon. The reality of how hard pre-school teachers work was driven home to me in this job. During this time I learned a tremendous amount of patience, diligence, creativity, management and assessment tools.

I have a great deal of respect and passion for the field of early learning and child care. This passion has only increased as an Early Learning Trainer at the ESD, a position that I feel fortunate to have found.

I am a mother and engaged parent and understand firsthand how precious the early years of childhood education truly are.

Jessica Lee, MIT
Early Learning Advanced Trainer
ESD 112
Child Care & Family Services

April 25, 2015 Workshop Registration Form

You can also register and pay online through PayPal on our website www.ccfcca.net

NAME: _____

ADDRESS: _____

EMAIL: _____ PHONE: _____

STARS # _____

**COST: CCFCCA Member—FREE
Non-MEMBER—\$30.00 GROUPS OF 4 OR MORE—\$25.00**

Send registration and check to Tekla Frederick, 12801 SE Angus St, Vancouver 98683
Make check payable to CCFCCA or register and pay online www.ccfcca.net

Updates SEIU 925 by Melba Halgren



Legislative Session

We are now about half way through the current legislative session. It ends at the end of April.

We still do not know if our 2015 – 2017 contract will be funded. If funded, providers would get another **2% subsidy raise**. Republicans are opposed to funding our contract.

“Stand Up for Education Campaign” is trying to get the top 1% to pay its fair share in taxes. The highest 1% earners only pay one-eighth the amount of taxes compared to the lower income people who pay 8X more in taxes (comparable to the income of both groups).

Governor Jay Inslee is trying to **fully fund education**. His revenue package includes a capital gains tax (Washington is only one of 8 states who do not pay capital gains), a carbon tax on polluters, and closing the loopholes that allow big business to get huge tax breaks.

The **Early Start bill**, if passed (in its current form) would mandate that licensed providers must enroll in the Early Achievers program (administered by DEL) and score a level three or above in order to provide care for state- subsidized children through Working Connections. This would eliminate child care options for thousands of families. SEIU providers have sent thousands of emails in the last few

weeks demanding the mandate be removed. Some **legislators are trying to take away non-standard hours bonuses**.

If they succeed there would be 3,000 children affected and some providers could not be able to afford to do after hours care. These legislators are also trying to **take away the cap on absent days and the 2% subsidy rate** that we won in bargaining in our new contract (2015 – 2017).

The electronic time in – out attendance is not likely to get funded this legislative session.

Community

March 11th SEIU organized providers to show up to a **Town Hall Meeting** sponsored by Child Care Aware and facilitated by DEL. Providers came prepared to question DEL about how Family Child Care providers can participate in ECEAP. The union bargained and won the right for providers to apply as contractors for ECEAP slots and now we need to make it a real option for providers.

Subsidy training is available in class, on line or by self-paced workbook. Contact Barbara Owens, Childcare Subsidy Billing Training Coordinator at (360) 383-3174 or bowens@whatcome.ctc.edu
We Are Stronger Together
The Freedom Foundation along with a national anti-

worker committee is funding a law suit for four childcare providers to sue SEIU and the state of Washington. These providers are claiming they were forced into the union. Two of these providers willing ran and served in leadership positions in our chapter. This national committee has filed similar cases across the country as part of their strategy to eliminate workers’ rights to have a union. The F.F. wants to weaken our union by persuading providers to abandon their union rights. Don’t be misled if they contact you. They are trying to destroy all of our gains & hard work from the last 8 years, but we can protect all the gains we’ve fought so hard for and fight future attacks if we stay together as a union.

Member benefits.

SEIU Local 925 will be launching an exclusive member benefits program with a lot of great discounts for our members this spring. Stay tuned! There is now an **attorney contracted with SEIU** who specializes in Administrative Law. If a member is closed down and needs help, SEIU pays the first \$500 attorney’s fees as a member benefit and the provider would get 50% off future services. contact the Member Resource center at 1.877.734.8673.

Printed copies of our new 2015-2017 contract will be available after the legislative session once it is funded and approved.

Members are now eligible to attend and get Merit training for **special trainings** throughout the state. Within the last month there was a tax training put on by Tom Copeland.

Membership in CCFCCA



The Clark County Family Child Care Association has been serving local child care providers in our community for 40 years. The Board and Committees of CCFCCA are proud to remind our membership and all local child care providers that we will continue to work at keeping CCFCCA the best child care association that it can be. We are committed to continuing the good work of those CCFCCA board members that came before us in offering support and high quality training to our members.

Because we are an independent child care association, we have been able to keep our yearly dues at a low cost per year and still provide a long list of membership benefits. We invite all early learning professionals, their staff, trainers, and provider advocates to join us at our monthly meetings. Please visit our website for locations as it may change occasionally. www.ccfcca.net. You do not have to be a member to sit in on our monthly meetings and non-members are welcome to attend our STARS training at the cost of \$10.00 per STAR hour. Please see our Meetings and Events page on our website for a list of trainings and meetings.

The yearly membership dues are \$45.00 (\$35.00 for associate membership) with the fiscal year going from October 1st to September 30th of each year.



CCFCCA Yard Sale in July—Mark Your Calendars

We are gearing up for The CCFCCA Garage Sale! The sale will be held at the home of Lari Piel on July 25th & 26th. Keep this in mind while you are spring cleaning, and save those gently used knick knacks, toys and such for the sale!

Be looking for the sign-up sheet to pick your spot to help out. If you would like to set up, help customers or help with clean up, please mark your preference. We will be setting up on Friday night, July 24th, so please everyone bring your items at that time. This has been the biggest fund raiser for CCFCCA so please prepare to help out. We need YOU!!!

Contact Lari Piel for more information: laripiel4@gmail.com



CCFCCA Tour of Homes—July 11, 2015

The CCFCCA Tour of Homes will be held on Saturday, July 11th at the child care sites in Camas and Washougal of CCFCCA member, Candy Dickerson. This will be a 3 STARS Hour class and one that you won't want to miss. Keep checking our website for more information as the time gets closer.

www.ccfcca.net

Be In-The-Know About Emergencies in Your Area **Child Care Aware Spring 2015 Newsletter**

Do you know if your local school is on lock down? How about if there is police activity in your neighborhood? These are important things all child cares need to be aware of.

Clark County: <http://cresa911.org/>

Clark, Cowlitz, Lewis, Skamania Counties: <http://www.flashalert.net/>

Watch for upcoming trainings offered through Child Care Aware that will cover information on how to prepare for emergencies, school lockdown procedures, and local resources available to you.

CCFCCA Executive Board

President

Melba Halgren
(360)573-9656 Home, 360-607-9975 Cell
melbahalgren@aol.com

Vice President

Nancy Lycklama
(360)694-2667
ntldc97@aol.com

Treasurer

Lari Piel
(360)828-7031
laripiel4@gmail.com

Executive Board Email

ccfcca.net@gmail.com

CCFCCA Committees

STARS

Melba Halgren
Tekla Frederick
Robin Hefely
Lari Piel

Welcoming

Sandi Brinley

Website

Tekla Frederick

Consultants

Deborah Rosser
Cindy Perez